

SWAROVSKI

Unleash your Savoir-Faire



Senior Manager Procurement Excellence (f/m/d) Wattens, Österreich

At Swarovski, where innovation meets inspiration, our people desire to explore, experience, and create. We are looking for a Senior Manager Procurement Excellence (f/m/d) where you will get a chance to work in a rewarding role within a diverse team that is pushing boundaries. Be part of a truly iconic global brand, learn and grow with us. We're bold and inventive, revealing astonishing things like no one else can. A world of wonder awaits you.

About the job

Zu deinen Aufgaben gehören unter anderem:

- Supporting the Procurement leadership team (Head of Global Procurement, Head of Indirect Procurement, Head of Direct Procurement) in defining the strategy and vision of Procurement
- Supporting and guiding categories on strategy definition within category management, monitoring category strategy execution, managing tools for category strategy, supporting for stakeholder management
- Facilitating strategic procurement activities by translating functional needs into actionable initiatives with relevant stakeholders
- Managing functional KPIs - proposing, benchmarking, communicating, implementing in alignment with functional Heads
- Advocating for strategic procurement needs in the development of tools and processes
- Monitoring market procurement trends and best practice solutions available to optimize the ways of working and procurement strategy, acting as a procurement best practices knowledge center
- Developing proposals for budget improvements and DOI process within the procurement organization
- Leading Procurement communication strategy within Procurement and supporting category leads in communication towards their stakeholders
- Defining and managing procurement staff development and upskilling initiatives

About you

We are looking for a unique and amazing talent, who brings along the following:

- Demonstrated experience of 7+ years in a similar role within an international setting
- Master's degree in a relevant field
- Excellent English proficiency
- Proven track of successful change management & stakeholder management in the procurement area and the ability to define the strategy
- Extensive knowledge of procurement processes, organizational strategies and tools supporting procurement activities
- Expertise in translating strategy to action and defining ways of working
- Knowledge of process excellence methodologies to support Procurement in continuous improvement



Masters of Light Since 1895

Swarovski creates beautiful crystal-based products of impeccable quality and craftsmanship that bring joy and celebrate individuality. Founded in 1895 in Austria, the company designs, manufactures and sells the world's finest crystal, gemstones, Swarovski Created Diamonds and zirconia, jewelry, and accessories, as well as crystal objects and home accessories. Swarovski Crystal Business has a global reach with approximately 2,400 stores and 6,700 points of sales in around 140 countries and employs more than 18,000 people. Together with its sister companies Swarovski Optik (optical devices) and Tyrolit (abrasives), Swarovski Crystal Business forms the Swarovski Group. A responsible relationship with people and the planet is part of Swarovski's heritage. Today this legacy is rooted in sustainability measures across the value chain, with an emphasis on circular innovation, championing diversity, inclusion and self-expression, and in the philanthropic work of the Swarovski Foundation, which supports charitable organizations bringing positive environmental and social impact. Swarovski is an equal opportunity employer. We give our people the guts to celebrate individuality and pride ourselves on creating a workplace where people feel involved, respected, valued, connected, and heard. A place where anyone/everyone belongs. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs. We do not discriminate based on race, color, religion, marital status, age, national origin, physical or mental disability, medical condition, pregnancy, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under the law of the countries we operate in. Due to legal reasons, we advise that the collectively agreed base monthly salary for this position is at least € 3.725,23 gross monthly. Our actual salaries are market competitive and take individual qualifications and experience into consideration.

CREATE A WORLD OF WONDER